

Job Description

Mid-Level Developer

August 2026

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2. Introduction

Sintrex is passionate about the innovative pursuit of excellence in providing end-to-end IT management and consultative IT services that create reliable, robust and user-friendly solutions. Through a culture of excellence, partnership and fun, Sintrex attracts and empowers staff with an inspirational work experience, world class software and globally renowned suppliers and partners to deliver services and solutions to their clients, helping to secure and enhance their IT reputations.

The successful candidate will be part of a team in a highly pressured environment. We encourage our team members to take ownership of their responsibilities.

Candidates who do not thrive under pressure and who are not inherently dedicated to being the best they can be through a self-learning attitude do not enjoy our environment.

3. Core Outputs

- Develop commercial grade web applications
- Deliver work to agreed Quality, Standards and Complexity
- Mentor Junior Developers
- Do research on own tasks
- Do planning/ estimation on tasks

4. Essential Requirements

- Grade 12
- Development Qualification
- NodeJS – 2 years' experience
- VueJS / React / Angular – 2 years' experience
- Javascript – 3 years' experience
- HTML – 3 years' experience
- CSS – 3 years' experience
- SQL – 3 years' experience
- Linux – 3 years' experience

5. Preferable Skills

- Elastic Search / Mongo / NoSQL – experience
- Git – 2+ years' experience
- Rest API's – experience
- Understanding of Scrum Methodology

6. Behavioural Competencies

- Ability to work independently
- Time management
- Effective communication
- Team player
- Passion for technology
- Understanding of IT
- High degree of professionalism
- Deadline driven

- Ability to learn
- Attention to detail
- Able to work under pressure
- Strong analytical problem-solving skills